

# Sustainability Report 2025



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## Message from the Leaders



“ *True progress takes time, but we’re committed to steady movement.* ”

**DAN MOGG**

General Manager

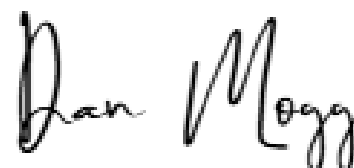
At Classic Moving, we envision a hopeful and resilient future—**a world where progress and environmental harmony go hand in hand**—a place where diversity and opportunity are embraced, ensuring a better tomorrow for future generations.

As Classic Moving was established in 2012 and based in Singapore, we recognize our unique position in supporting the UN Sustainable Development Goals. Singapore plays a vital role in driving sustainable growth across the region.

This vision won’t come to life by chance. However, creating a better, more sustainable world is achievable, and it depends on each of us doing our part. It’s not too late to start. The purpose of this report is to turn big ideas into tangible actions. The international moving industry, including Classic Moving, is responsible for contributing to the most critical transformation of our time. Through this report, you’ll see how straightforward actions can make a significant difference.

By breaking down complex issues into practical, accessible steps, we offer a roadmap that any organization can follow at its own pace. Classic Moving is committed to leading the way, making it easier for companies like ours to contribute to the global movement for a sustainable future, right from the heart of Singapore.

You may think this sounds ambitious, but we know it’s within reach through our collective efforts. Let’s work together toward a world we’ll be proud to leave behind.



## Executive Summary



The world faces complex challenges demanding urgent action. Climate change, inequality, and resource depletion threaten our future. The UN Sustainable Development Goals (SDGs) provide a blueprint for a better world, calling for a collective effort from governments, businesses, and individuals. Each stakeholder's role is crucial in this collective effort.

Classic Moving, a leading international relocation company in Singapore, not only recognizes but also actively embraces our industry's crucial role in building a sustainable future. Our commitment to responsible relocation goes beyond efficient moves; it encompasses minimizing our environmental impact, supporting our workforce, and contributing to the communities we serve.

This report outlines Classic Moving's commitment to the SDGs. We are dedicated to reducing our carbon footprint through optimized logistics, sustainable packaging, and a transition to cleaner energy sources. We champion fair labor practices, invest in employee well-being, and promote diversity and inclusion.

As a Singapore-based company, we are particularly mindful of our contribution to sustainable urban development. We strive to minimize our impact on traffic congestion and emissions and actively engage with local communities to create a positive social impact.

# Introduction to the UN Sustainable Development Goals (SDGs)

## What is so special about the SDGs?

The SDGs have been signed by all 193 member countries of the UN. They are a globally recognized framework that guides organizations toward addressing critical social, economic, and environmental challenges through a unified and measurable approach backed by the credibility of the UN and its member countries.

Classic Moving will embrace the 17 UN Sustainable Development Goals (SDGs) as a guide to actively structure its operations and contribute to a more sustainable world.

## SUSTAINABLE DEVELOPMENT GOALS



SDG1:  
No  
Poverty



SDG5:  
Gender  
Equality



SDG10:  
Reduced  
Inequalities



## Our Approach to SDGs

Classic Moving is dedicated to fostering an inclusive and equitable workplace while contributing to sustainable development. We actively support the UN SDGs, mainly focusing on No Poverty (SDG 1), Gender Equality (SDG 5), and Reduced Inequalities (SDG 10), to build a better future for our employees and the community.

- **Fair Contractual Terms:** We ensure decent work and economic growth by providing all employees with fair wages, safe working conditions, and opportunities for growth and development.
- **Equal Opportunities:** We champion equal opportunities for all genders and foster an inclusive environment free from discrimination and harassment.
- **Employee Empowerment:** We are committed to fair treatment and equal opportunities for all, regardless of background, ethnicity, or social status. We celebrate the rich diversity of our workforce and strive to create a workplace where diversity is valued, and everyone feels respected.

SDG3:  
**Good Health & Well-being**



## Our Approach to SGDs

Classic Moving prioritizes our employees' and partners' health and well-being, promoting a safe and supportive environment for all.

- **Certification:** BizSafe Certification, supported by the Singapore MOM and ISO 45001 Occupational Health and Safety Management System (OHSMS) certification, helps Classic Moving mitigate risk and improve business performance through a safer working environment and a healthier workforce.
- **Mental Health Awareness:** Classic Moving champions employee well-being with initiatives that promote a healthy work-life balance and support both physical and mental health.
- **Leadership support:** Our leadership takes an active role in monitoring employee well-being. We are committed to providing support to those facing challenges, ensuring that every member of our team feels cared for and supported.

SDG4:  
Quality  
Education



SKILLSfuture SG



## Our Approach to SGDs

Classic Moving believes in investing in our employees' growth and development. We champion lifelong learning and provide opportunities for continuous improvement.

- **In partnership** with the FIDI Academy, we encourage employees to take a wide range of specialized training courses, including Foundations in International Moving, International Packers Training, and QHSE (Quality, Health, Security & Environment) certifications.
- Classic Moving is deeply committed to fostering a culture of continuous learning and development. We stand by our employees, empowering them to enhance their skills and knowledge through various training programs. We actively utilize the **Singapore Skills Future Enterprise Credit (SFEC)** to support their educational advancement, demonstrating our unwavering commitment to their growth.



SDG7:  
Affordable &  
Clean Energy



## Our Approach to SGDs

Classic Moving recognizes the impact of transportation on our planet. We are committed to reducing our carbon footprint and promoting clean energy solutions.

- **Fleet Optimization:** We carefully plan vehicle utilization and resource allocation to reduce fuel consumption. We maximize operational efficiency and minimize emissions by incorporating intermodal transport and groupage services.
- **Driver Training:** To further reduce our environmental footprint, our drivers receive specialized training focused on fuel-efficient driving and eco-friendly techniques.
- **Energy Conservation:** Our warehouse is equipped with **solar power**, which helps lower greenhouse gas emissions and supports our commitment to mitigating climate change.

SDG9 :  
Industry,  
Innovation &  
Infrastructure



## Our Approach to SGDs

Classic Moving is excited to share insights from our sponsored research project, **“The Relative Importance of Sustainability Aspects in the Marketing of International Moving Services.”** This project was conducted in collaboration with Iina Väyrynen from the Berlin School of Economics and Law.

- Key findings reveal that sustainability is a trend and a growing priority for customers in moving services. There is a significant and increasing demand for reusable packaging and an interest in the environmental impact of renewable energy, transportation, packaging, and recycling practices. This validates our commitment to sustainability.
- Classic Moving is committed to providing sustainable moving solutions. We utilize eco-friendly packing materials and continuously seek innovative methods to minimize our carbon footprint in logistics and daily operations.

SDG12 :  
Responsible  
Consumption  
& Production



## Our Approach to SGDs

Under SDG 12: Responsible Consumption & Production, Classic Moving is committed to sustainable practices that minimize our environmental footprint.

- **Reduce, Reuse, Recycle:** We acknowledge the environmental impact of packing materials in our industry and are dedicated to reducing consumable use while prioritizing recycling and reusability. Our facilities include dedicated areas for segregating recyclable materials, and we actively encourage customers to recycle packing materials and donate unwanted items.
- **Sustainable Materials:** We use recycled or reusable packing materials wherever possible, minimizing waste and supporting a circular economy.
- **Digital Transformation:** We are progressing toward a paperless office, utilizing digital tools to minimize paper consumption. We prioritize online meetings over travel to reduce our carbon footprint.
- **Client Digitization:** Our virtual pre-move surveys eliminate the need for unnecessary road travel, reducing emissions associated with site visits.

# Our Approach to SGDs

SDG13 :  
Climate  
Action



SDG17 :  
Partnerships  
For The Goals



## Every move you make contributes to planting a tree.

Classic Moving is proud to partner with Carma to implement an innovative sustainability program for the moving and global mobility industry.

- This program not only **offsets the CO2 emissions** associated with individual moves but also brings significant benefits to the moving and global mobility industry, fundamentally transforming how these relocations are executed.
- **By leveraging cutting-edge relocation and moving technology**, we ensure that the moving process is efficient, environmentally friendly, and responsive to all stakeholders' needs.



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## Our Approach to SGDs

Classic Moving upholds the highest ethical standards and promotes a just and peaceful society. We are committed to transparent and accountable business practices that contribute to solid institutions.

- **Anti-Corruption:** As a proud FIDI member, we strictly adhere to anti-bribery and anti-corruption policies, ensuring integrity and ethical conduct in every aspect of our operations.
- **Fair Practices:** We champion fair competition and maintain a responsible supply chain, promoting transparency and accountability across all business dealings.
- **Respect the rule of law.** We fully comply with the laws and regulations in every country we operate in, actively supporting the establishment of a stable and fair legal environment.

Through these commitments, Classic Moving actively contributes to a more ethical and just global community.

SDG16 :  
Peace, Justice  
& Strong  
Institutions



# Future Commitments and Goals

As we look ahead, Classic Moving is committed to integrating sustainability into the core of our strategic vision. Our future commitments and goals are designed to advance our contributions to the United Nations Sustainable Development Goals (SDGs) while enhancing our operational practices and customer experience.


- **Sustainability Integration:** We will embed sustainability into every facet of our operations, from logistics and supply chain management to employee engagement and client interactions.
- **Innovation in Practices:** Our strategy involves leveraging innovative technologies and practices that reduce our carbon footprint and enhance service delivery. We aim to adopt digital solutions that streamline processes, optimize resource use, and minimize waste throughout the moving journey.
- **Stakeholder Collaboration:** We recognize that meaningful progress requires collaboration. Moving forward, we will strengthen partnerships with stakeholders across the industry and empower them to share best practices, resources, and knowledge.
- **Education and Awareness:** We will prioritize training and educational initiatives that empower our workforce and clients to make informed decisions about sustainability. Our strategy will include regular workshops and resources that promote eco-friendly practices and encourage active participation in our sustainability journey.

By implementing this forward-looking strategy, Classic Moving aims to play a pivotal role in advancing sustainable practices within the moving industry. Our commitments today will drive our business success and contribute to a more sustainable and equitable future for all.







## Further Info on Sustainability

 *24 Penjuru Rd, #07-01, Singapore 609128*

 *sales@classicmoving.asia*

 *+65 6515 4430*

 *+65 9022 0760*